FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Title of Security (Instr. 3) 2. Transar Date (Month/Date (Mont						ONS CPSS Date of Control of Contr	of Earlies 2009 endment,	t Transact Date of es Acquael n Date, pay/Year)	uired, Dis Transaction Code (Instr. 8) Code V	Month/Day/Year) al Filed (Month/Day/Year) d, Disposed of, or Benefic saction e (Instr. 3, 19) (A) Disposed Of (D) (Instr. 3, 19) (A) Disposed Of (D) (Instr. 3, 19)			or 3 and 5) Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) ally Owned			10% Ov Other (s below) dent (Check Apprinting Person One Report nership: Direct Indirect str. 4)	vner specify olicable	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	on 3A. Deemed Execution Da		ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Co	ode	v	(A)	(D)	Date Exercisable	Expiration Date		Amount or Number of Shares		Transacti (Instr. 4)	un(s)			
stock options (right to buy)	\$2.5	12/10/2009			D			5,000	(1)	01/17/2011	common stock no par value	5,000	(2)	0		D		
stock options (right to buy)	\$1.5	12/10/2009			A		5,000		(3)	01/17/2011	common stock no par value	5,000	(4)	5,000)	D		
stock options (right to buy)	\$2.64	12/10/2009		1	D			10,000	(1)	07/17/2013	common stock no par value	10,000	(2)	0		D		
stock options (right to buy)	\$1.5	12/10/2009			A		10,000		(3)	07/17/2013	common stock no par value	10,000	(4)	10,00	0	D		
stock options (right to buy)	\$3.18	12/10/2009]	D			20,000	(1)	01/30/2018	common stock no par value	20,000	(2)	0		D		
stock options (right to buy)	\$1.5	12/10/2009			A		20,000		(3)	01/30/2018	common stock no par value	20,000	(4)	20,00	0	D		
stock options (right to buy)	\$4	12/10/2009]	D			10,000	(1)	04/26/2014	common stock no par value	10,000	(2)	0		D		
stock options (right to buy)	\$1.5	12/10/2009			A		10,000		(3)	04/26/2014	common stock no par value	10,000	(4)	10,00	0	D		
stock options (right to buy)	\$4.25	12/10/2009		1	D			5,000	(1)	01/17/2011	common stock no par value	5,000	(2)	0		D		
stock options (right to buy)	\$1.5	12/10/2009			A		5,000		(3)	01/17/2011	common stock no par value	5,000	(4)	5,000)	D		
stock options (right to buy)	\$5.04	12/10/2009			D			10,000	(1)	04/29/2015	common stock no par value	10,000	(2)	0		D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
stock options (right to buy)	\$1.5	12/10/2009		A		10,000		(3)	04/29/2015	common stock no par value	10,000	(4)	10,000	D	
stock options (right to buy)	\$5.26	12/10/2009		D			20,000	(1)	07/30/2017	common stock no par value	20,000	(2)	0	D	
stock options (right to buy)	\$1.5	12/10/2009		A		20,000		(3)	07/30/2017	common stock no par value	20,000	(4)	20,000	D	
stock options (right to buy)	\$6	12/10/2009		D			10,000	(1)	12/30/2015	common stock no par value	10,000	(2)	0	D	
stock options (right to buy)	\$1.5	12/10/2009		A		10,000		(3)	12/30/2015	common stock no par value	10,000	(4)	10,000	D	
stock options (right to buy)	\$6.04	12/10/2009		D			30,000	(1)	05/22/2017	common stock no par value	30,000	(2)	0	D	
stock options (right to buy)	\$1.5	12/10/2009		A		30,000		(3)	05/22/2017	common stock no par value	30,000	(4)	30,000	D	
stock options (right to buy)	\$6.85	12/10/2009		D			20,000	(1)	10/25/2016	common stock no par value	20,000	(2)	0	D	
stock options (right to buy)	\$1.5	12/10/2009		A		20,000		(3)	10/25/2016	common stock no par value	20,000	(4)	20,000	D	
stock options (right to buy)	\$6.91	12/10/2009		D			5,000	(1)	02/27/2017	common stock no par value	5,000	(2)	0	D	
stock options (right to buy)	\$1.5	12/10/2009		A		5,000		(3)	02/27/2017	common stock no par value	5,000	(4)	5,000	D	

Explanation of Responses:

- 1. such option becomes or became exercisable in cumulative installments, as to 20% of the total number of shares shown on each of the dates that are nine, eight, seven, six and five years prior, respectively, to the expiration date reported in column 6. To the extent such option was exercisable in part but not in full on December 30, 2005, it was amended on that date to become fully exercisable at that time.
- $2.\ issued$ in consideration of the named person's services to the issuer.
- 3. such option first becomes exercisable on June 10, 2010. At any time thereafter, such option will be exercisable with respect to that number of shares that would have been exercisable under the option described in the immediately preceding line of this Table II.
- 4. issued in consideration of (i) the named person's services to the issuer and (ii) surrender to the issuer of the options described in the immediately preceding line of this Table II.

Remarks:

/s/ TERI CLEMENTS

12/14/2009

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File \ three \ copies \ of \ this \ Form, \ one \ of \ which \ must \ be \ manually \ signed. \ If \ space \ is \ insufficient, \ see \ Instruction \ 6 \ for \ procedure.$

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