Nasdaq's Board Diversity Rule (the "Rule") requires companies listed on Nasdaq's U.S. exchange to publicly disclose board-level self-reported diversity statistics annually. The Rule requires us to have, or explain why we do not have, at least one director who is diverse, as defined in the Rule. The Company does not have at least one director who is diverse as defined in the Rule because the Company does not have a policy regarding the consideration of diversity in identifying potential nominees for director. When considering a potential nominee, the Nominating Committee considers the benefits to the Company of such nomination, based on the nominee's skills and experience related to managing a significant business, the willingness and ability of the nominee to serve, and the nominee's character and reputation.

Board Diversity Matrix								
	As of October 19, 2023				**As of October 11, 2024**			
Total Number of Directors	**9**				**9**			
Part I: Gender Identity	**Female**	**Male**	**Non-Binary**	**Did Not Disclose Gender**	**Female**	**Male**	**Non-Binary**	**Did Not Disclose Gender**
Directors	**-**	**9**	**-**	**-**	**-**	**9**	**-**	**-**
Part II: Demographic Background								
White	**-**	**9**	**-**	**-**	**-**	**9**	**-**	**-**
Two or More Races or Ethnicities	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**